

TOBYHANNA

REPORTER

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TOBYHANNA ARMY DEPOT, TOBYHANNA, PA.

(WWW.TOBYHANNA.ARMY.MIL)

MAY 17, 2011

NEWS NOTES

Chapel conducts services

The depot chapel conducts worship services every Sunday. A Bible study takes place at 10 a.m. followed by the service at 11 a.m. and a fellowship hour. For more information, call Chaplain (Maj.) Jeffrey Brooks, X59689 or X58873.

Save the date

The depot’s annual Employee Appreciation Day will take place on July 15 at the pavilion near Summerall Barracks. There will be refreshments, entertainment, games and activities throughout the day. More details will be published as they become available.

Online shopping available

Personnel can view and purchase items at the One Stop Shop 24 hours a day by visiting www.tyadonestopshop.com. For more information, call X58851.

Depot plans blood drive

The next Red Cross blood drive is scheduled for May 27. To schedule an appointment, obtain supervisory approval and call X57091.

Memorial Day

May 30



Since 1971 Memorial Day has been observed the last Monday in May. This year, Tobyhanna Army Depot will honor Memorial Day on May 25 during a noontime ceremony held at the softball field. Employees are invited to attend the event, which pays tribute to the nation’s armed service personnel who were killed in wartime. For more information, call Les Sharp, X57767.

Employees modify helmet mount assemblies

by Jacqueline Boucher
Editor

A handful of Tobyhanna Army Depot employees will spend the summer modifying thousands of helmet mount assemblies to meet Marine Corps mission requirements. The CECOM Life Cycle Management Command item manager requested 30,000 Advanced Combat Helmet (ACH) mount

assemblies be converted to Personnel Armor System for Ground Troops (PASGT) helmet mount assemblies by the end of September. Four employees are scheduled to complete 5,000 assemblies per month, with 10,000

in September, before being sent to DLA Distribution Tobyhanna. “We’re pleased with the progress so far,” said Thomas Sweeney, logistics management specialist, Production Management Directorate. “This shop [Component Assembly Branch] always out performs. They do everything that they can to get the job done.” The ACH is a helmet system that provides ballistic and impact protection. It is also used as a platform to mount electronics such as communication devices and night vision devices. The PASGT is a Kevlar helmet that provides ballistic protection from fragmenting munitions and handgun bullets. It was originally type-classified in the late 1970s and fielded in the early 1980s and is being replaced with the ACH.

The ACH helmet mount assembly consists of a bracket, helmet mount, the strap to attach it to the helmet and a chin strap. To convert the item, workers will remove the ACH front bracket and replace it with a PASGT front bracket.

Tobyhanna is purchasing the PASGT brackets from DLA Distribution Susquehanna, according to Sweeney, who explained that it takes about four minutes to disassemble and reassemble the brackets. Then the helmet mount, straps and hardware are packaged, labeled and shipped.

Employees on the floor are doing a great job meeting the needs of the warfighter, according to John DeYoung, branch chief. “They know the importance of getting these items to the user.”

Jack Kinney and Ed Moran were proud to see helmet brackets being worn by members of the SEAL team that participated in the assault on the compound in Pakistan that killed Osama bin Laden.

“Tobyhanna makes and assembles brackets like those, and it made me feel good to know that what we do can make a difference,” said Kinney, sheet metal worker.

Moran has worked at Tobyhanna for more than 29 years. “That was the first time I have seen something similar [to what I work on everyday] being used out in the field by the troops. It makes me feel very proud,” he said. Moran is a sheet metal mechanic helper.



Eric Bennet, sheet metal worker, repacks the parts for a new Personnel Armor System for Ground Troops (PASGT) helmet mount assembly (pictured in top inset photo). The bottom inset photo features the PASGT bracket on the left and the ACH bracket on the right. (Photo by Tony Medici)

All are responsible for safety of the team

It’s no secret that safety is my highest priority. There is nothing more important than the health and well being of the work force. To coin the phrase “It takes a village. . .” we all have a responsibility to protect everyone on the team to ensure we deliver safe and reliable products to our users.

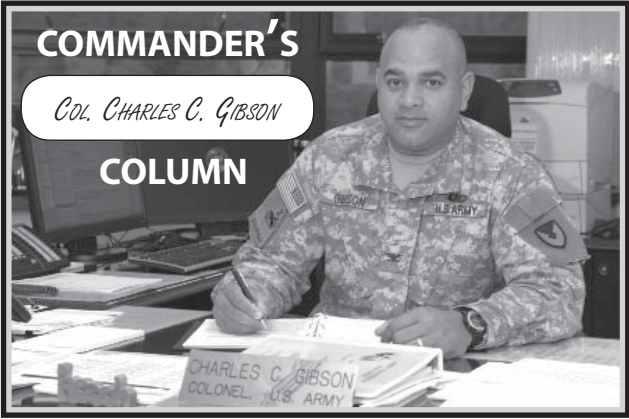
This year’s safety performance is not where it should be. Many of the accidents resulting in injuries could have been prevented by being safety focused. It’s easy to get caught up in the routine of day-to-day tasks; however, it’s vital to consider safety in every operation you execute, every process you review and every policy or procedure you develop.

The depot’s Safety Division has addressed this issue in Safety Talks and other communications. Yet, we are still not seeing corrective actions resulting in injury reduction. Safety is training, good references, sound management, good judgment, effective housekeeping procedures and prompt corrective actions.

Adherence to the following safety rules for preventing accidents and injuries can put us back on track. Good housekeeping and common sense are two of the most important aspects to accident prevention.

- Immediately mark and clean spills; ensure walkways are free of clutter; and secure loose mats, rugs and carpets with tape.
- Always use an appropriate walking pace — walk, don’t

- run. Take your time, pay attention to where you are going and wear proper footwear.
- Only use tools for the jobs for which they are intended — if you need a chisel, get a chisel; do not use a screwdriver instead.
 - When using cutting tools, always cut away from yourself, and keep blades retracted when not in use. Do not throw tools. Hand them, handle first, directly to other workers. Never carry sharp tools in your pockets.
 - Ensure cutting tools and blades are clean and sharp, and always wear the personal protective equipment prescribed in your job hazard analysis.
 - If you are working with machinery, ensure all safety devices and guards are in place, in good condition and operational.
 - All employees should know how to stop each machine in their work area in an emergency and be familiar with applicable emergency action plans. Do not wear loose clothing when working around machinery with moving parts and never leave a machine running unattended.
 - Be aware of material handling equipment, especially forklifts. Pedestrians must yield to forklifts. Always keep a safe distance between yourself and the equipment, and never walk under an elevated load or raised forks. Be particularly cautious at corners, doorways and intersections.



- Equipment operators must limit their speed and indicate their presence by stopping and using the horn at intersections. Whenever possible, drivers should avoid high congestion areas, such as break areas and recreational walking paths at break time.
- As I have described in my Policy Memorandum on Safety and Occupational Health, safety is everyone’s responsibility. As employees, you are expected to correct or report unsafe conditions and stop unsafe acts.
- Take care of your work space; remove trip hazards, keep walkways clear and report any hazardous conditions to your supervisor.
- Safety is a team effort, and we need everyone’s participation if we are to be successful.

Army deploying ‘Individual Gunshot Detector’

by Kris Osborn
Army News Service

ARLINGTON, Va. — U.S. Army forces in Afghanistan will begin receiving the first of more than 13,000 gunshot detection systems for the individual dismounted Soldier later this month, service officials said.

“We’re really trying to ensure that every Soldier is protected,” said Brig. Gen. Peter Fuller, Program Executive Officer Soldier.

The Individual Gunshot Detector, or IGD — made by QinetiQ North America — consists of four small acoustic sensors worn by the individual Soldier and a small display screen attached to body armor that shows the distance and direction of incoming fire.

The small sensor, about the size of a deck of cards, detects the supersonic sound waves generated by enemy gunfire and instantaneously alerts Soldiers to the location and distance toward the hostile fire, said Lt. Col. Chris Schneider, product manager for Soldier Maneuver Sensors.

“When you get fired on, instead of trying to figure everything out, you will have technology to assist you in knowing what

happened and where the shot was coming from,” Fuller said.

The entire IGD system, procured by PEO Soldier and the Army’s Rapid Equipping Force, weighs less than two pounds, Schneider said.

The idea is to strategically disperse the systems throughout small, dismounted units to get maximum protective coverage for platoons, squads and other units on the move, Schneider explained.

Over the next 12 months, the Army plans to field up to 1,500 IGDs per month, he said.

In the future, the Army plans to integrate this technology with its Land Warrior and Nett Warrior systems. These are network-situational-awareness systems for dismounted units, complete with a helmet-mounted display screen that uses GPS digital-mapping-display technology, Fuller said.

“The next thing we want to do is try to integrate this capability with other capabilities; for example, we have Land Warrior deployed in Afghanistan and we’re going to have Nett Warrior coming into the force. How about, if you get shot at, not only do I know where that came from, but



A Soldier demonstrates how the Individual Gunshot Detector is worn. The first of 13,000 of these systems will be sent to Afghanistan later this month. (Photo by PEO Soldier)

others know where it came from because I can network that capability,” said Fuller.

“It’s about how to leverage technology to improve your survivability and situational awareness.”

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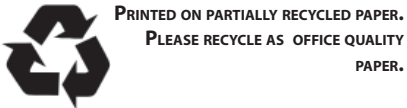
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Annual event pays tribute to those who serve, help others

by Jacqueline Boucher
Editor

Tobyhanna Army Depot volunteers were recognized at the annual Volunteer Appreciation and Awards Luncheon held at The Landing April 28.

The event spotlighted hundreds of volunteers who served in several organizations last year. Officials also named the 2011 Volunteer of the Year and individual groups that earned the gold, silver and bronze President's Volunteer Service awards. Everyone received a Certificate of Appreciation, gift and a memory book of recipes collected from the various volunteer groups.

Tobyhanna boasts 255 volunteers who contributed 14,596 hours last year, generating a savings of \$299,363.

The luncheon was hosted by the Community Services Directorate's Army Community Services (ACS) Branch. The guest speakers were Monsignor Joseph Kelly from St. Francis of Assisi Food Kitchen in Scranton and Michael Stern, president of the Pocono Mountain Ecumenical Hunger Ministry.

Col. Charles C. Gibson, depot commander, and depot Sgt. Maj. Kelvin Spencer presented the awards.

"The luncheon is a time to celebrate and reflect on the accomplishments and unified efforts made in the name of Tobyhanna Army Depot," said Nicole Nelson, Army Volunteer Corps coordinator. "Our volunteers support 14 installation volunteer groups, performing tasks that would otherwise go unmet. These individuals step up, not to be rewarded, but to serve and help others and the communities around them."

Toya King-John received the Volunteer of the Year Award for supporting four volunteer organizations on the depot and contributing to the community. King-John is a human resources assistant working in the Civilian Personnel Advisory Center – Tobyhanna.

Also nominated for the award were Helen Moore and Jim Meyl. Meyl supports the Tobyhanna Army Depot Chapter of AUSA by actively volunteering at the local and national levels and Moore provides legal assistance to

the Retirement Services Office for individuals from nine counties in Northeastern Pennsylvania and in New York and New Jersey.

The President's Volunteer Service awards recognize individuals, families and groups that have achieved a certain standard measured by the number of hours served during one month. Gold award recipients (1,000 hours or more) were the Association of the United States Army (AUSA), Defense Logistics Agency Family Group Association, Operation Santa Claus, Retirement Services Office (RSO) and Tobyhanna Women's Club. The Combined Federal Campaign took the silver (500-999 hours) and ACS volunteers earned the bronze (200-499 hours) awards.

According to Nelson, King-John's "tireless commitment" to a variety of programs is what set her apart from the other nominees. "She is committed to living a life of service. No job is too big or small; her dedication to service is measured only in how much of herself she can give."

King-John is an Army veteran who divides her free time between several depot, local and national organizations. She mentors young people, stocks shelves during food drives, performs administrative duties for the Veterans Council, hands out pamphlets and supports women's organizations.

"My mother taught me to give back whenever I could," King-John said, pointing out that she had been volunteering for years before realizing it had a title. "I was just doing what I could to help others."

Last year, King-John worked alongside the Red Cross and other volunteers to send thousands of Christmas cards to veterans and military members. She explained that participants wrote, screened and organized cards that would be mailed to various locations. Cards were also collected from schools and senior centers in the county.

"I remember when I was in uniform and how important it was to receive mail. It didn't matter where it came from, just that it arrived."

Several of King-John's favorite charitable causes involve working with America's youth and women in the military. Playing an active role in programs such as Alex's Lemonade Stand, the St. Matthews AME Church Youth Program in



Toya King-John receives the Tobyhanna Army Depot Volunteer of the Year Award for supporting several organizations on and off the installation. (Photo by Tony Medici)

Hollis, N.Y., and Women in Military Service is important to Tobyhanna's Volunteer of the Year.

"It's imperative we introduce volunteering to our young people," she said. "I tell them it doesn't have to be a lot and it's not always about material things. It's what you do with what you have."

People new to volunteering should start slow, according to King-John. Individual choices should reflect individual interests; volunteering is more rewarding when a person loves what they're doing, she explained.

Tobyhanna volunteers also support Adopt-a-Highway, America's Promise, Civilian Welfare Council, Day of Caring, depot choir, and outdoor recreation.



Live and learn

Hundreds of Tobyhanna Army Depot employees talked to representatives from a variety of educational institutions about academic programs, registration and admission requirements for technical undergraduate and graduate classes. The Business Management Directorate's Technical Development Division hosted the annual Education Fair May 3 and 4. "The event was a huge success," said Toya King-John, event coordinator. "It provided employees an opportunity to work one-on-one with someone who could help them further their education, whether using traditional or nontraditional methods." (Photos by Tony Medici)

Lean simplifies ECU repair process

by Michael Verton
Process Improvement Specialist

When employees of Tobyhanna Army Depot’s Power Generator and Environmental Control Branch needed to make improvements, they did not look for formal lean events, but took it upon themselves to streamline processes.

Subject matter experts simplified several aspects of the Environmental Control Unit (ECU) repair process by creating spreadsheets and improving work space. Initially, the team shared ideas to brainstorm solutions. After obtaining complete buy-in from the entire shop, they began to test those solutions. The branch is part of the depot’s Systems Integration and Support Directorate (SIS).

Using basic skills learned from the depot’s Lean 101 course, they pushed for change. As a result, changes to processes such as the ECU repair, refrigerant charge and parts tracking cut non-value added steps. In addition, improvements to work space eased crowding and introduced new equipment.

“We looked at the pros and cons of what we wanted to implement; if the pros outweighed the cons, we would implement it to see if it was a good idea” said Work Leader Joe Bilotta. “If the process improved, we kept it. If it didn’t, we tried something else. We wanted to find the most efficient way to provide the warfighter with the best quality product possible”

The introduction of a quick-reference spreadsheet will help workers perform refrigerant charges on 25 types of ECUs. The spreadsheets are posted at each work station offering easy access to information without having to repeatedly refer to technical manuals.

Ease of access to technical information was improved when Branch Chief Mike Dankulich color coded the team’s ECU technical manuals. He also helped manage the process line, placing white boards at each employee work stations.

“This helps management shift personnel and priorities,

and know who is working what asset,” he said.

Team members also improved the parts process by reducing the amount of paperwork generated when tracking items. In keeping with the depot’s paperless initiative, team members developed an electronic spreadsheet using Logistics Modernization Program (LMP) data. Employees now refer to a color-coded legend to track what parts have been requested, released and received.

Two new work cells were created to manage an increase in workload. The cells boast a system analyzer, which encompasses a thermometer and micron and manifold gauges into one machine to calculate readings. In the past, each of the items had to be connected separately at different times.

“It [system analyzer] is a great tool that improves our process flow and makes things a lot easier now,” said Dan Yarbrough and Paul Miele, air conditioning equipment mechanics.

Another work space upgrade, the installation of a new table and extra vise, alleviated crowding when working at the Split Air Conditioner bench. Personnel used to remove and replace gaskets in a small area using one vise.

To streamline the ECU repair process, cage carts and parts kits were introduced making parts easily accessible for personnel who repair the assets. The ECU repair process consists of the tear down and reassembly of each unit.

Other continuous process improvement efforts include a Work-in-Process paperwork bin to help track ECUs that are moving throughout the depot shops. Team members believe the bin will reduce lost assets and paperwork. Future plans include installing a system to reclaim and recycle refrigerant. Refrigerant will be processed and stored for reuse. The base line metrics show the system could pay for itself in four to six years.

Everyone worked hard to improve work processes and space while overcoming many obstacles. Sustainment has been easy —“You don’t have to enforce Lean here,” Bilotta said. “It is embraced.”



Christopher Howe

Duty title: Electronics Mechanic
Directorate: C3/Avionics

Howe describes his deployment to Kuwait as an eye-opening experience. According to him, he learned a lot, met great people and realized 106 degrees could feel cool.

In 2006, he spent six months troubleshooting and repairing computers, laptops and printers supporting Standard Army Management Information System (STAMIS) and Air Force missions. His responsibilities also extended to ordering replacement parts, shipping, receiving and inventory control.

Howe remarked that the best part of his job was being able to help Soldiers perform their daily duties.

“The troops were very grateful for everything we were able to do to help them,” he said. “It was the greatest six months of my life.”

He admits it was difficult being so far from family for such a long time; however, he still communicates with friends he made during the deployment.

“The locals that worked on the base were able to open my eyes to other cultures,” he said. “It really did reaffirm my belief that we live in the greatest country in the world.”

Theodore Kopec

Duty title: Theater lead
Directorate: Field Logistics Support Directorate

Kopec has deployed twice since 2009; first to Kuwait and then to Iraq.

While in Iraq, he supervised the day-to-day operations of Tobyhanna Field Service Representatives (FSRs) performing a variety of missions throughout the country.

“It was a challenge supervising 40 FSRs and logisticians working at 15 different bases in theater,” he said. “It was rewarding knowing that what we were doing was supporting the warfighter.”

It’s the spirit of adventure that keeps Kopec coming back for more. His advice to anyone considering a deployment?

“Go for it. It’s an experience you’ll never forget,” he said. “It’s an opportunity you may not get again in your career.”



Places to go

Over 1,000 depot employees made plans for summer vacation by visiting over 40 vendors representing water parks, whitewater rafting, hotels, amusement parks, ski resorts, theaters, resorts and visitors bureaus on May 5. “The day was a success for the vendors and Tobyhanna Army Depot employees,” said Victoria Garcia, marketing assistant, Community Recreation Division, adding that Morale, Welfare and Recreation has discount tickets for purchase at the One Stop Shop. For information on planning a vacation or weekend outing, call X58851.

Volunteers provide on-site support in positions around the globe. Work schedule is typically 7 days per week, 12 hours per day. Overtime pay, locality pay, holiday pay, Sunday premium, Foreign Post Differential and danger pay are all offered based on eligibility. Training opportunities are available to individuals interested in volunteering for a deployment or temporary duty assignment. Supervisory approval is required before volunteering to deploy. The following intranet link offers more information on deployment opportunities and points of contact: <http://intranet.tobyhanna.army.mil/Intranet/contacts/view.cfm?MenuID=5111>



Frank Karvan, lead materials handler, scans Automated Storage and Retrieval System-issued parts before distributing to the appropriate shop.



John Dodge, sandblaster, moves work-in-process (WIP) to the different blasting booths in the industrial operations facility. WIP normally moves through several shops during the manufacturing process.

Did you know

- The dispatch office handles more than 6,000 e-mail, 5,000 phone and 600 walk in requests a year.
- Inside forklifts are used to move more than 250,000 items a year.
- Electric and diesel Mules move more than 100,000 items a year.
- Heavy movers such as the 15K, 30K, 44K and 25-ton crane handle about 28,000 items each year.
- Material Movement employees coordinate with various shops to help assemble radar dishes, stage antennas on test platforms on Powder Smoke Ridge, test-drive equipment on Munson Road, outload recoverable assets through the Defense Reutilization and Marketing Office and reconcile receipts throughout the supply chain.

Photos by Tony Medici



Ivan Jacobs, materials handler, positions the forklift before securing drums of hazardous waste prior to moving, a task that requires specialized training.

EXCELLENCE IN ELECTRONICS

AROUND THE DEPOT



Lance Vonholt, motor vehicle operator, prepares to move a service van.



Vonholt fills in as material dispatcher, coordinating material movement requests and delegating assignments to the operators.



Branch employees use Mule trains to deliver parts to the shops.

Material Movement Branch
Production Management Directorate

Branch employees provide mission and tenant material handling support for the diverse workload accomplished at Tobyhanna Army Depot. The branch employs crane operators, heavy and medium forklift operators, tractor trailer drivers, Mule operators, and a complement of material handlers that process parts and materials to the shops.



Kevin Collins, forklift tractor operator, ties down a load before making a delivery to one of the various buildings in the mission area.



Paul Doyle, crane operator, uses a 25-ton crane to lift satellite system components during the assembly process.

CAREER MILESTONE



From left, depot commander Col. Charles C. Gibson, Robert Cepin, Edward Moran and Deputy Commander Frank Zardecki attend the Length of Service ceremony held May 5.

Two Tobyhanna employees were recognized for their years of government service during the May 5 Length of Service Ceremony.

Edward Moran — 35 years, painter leader, C4ISR Finishing Division, Systems Integration and Support (SIS) Directorate.

Robert Cepin — 30 years, painter, C4ISR Finishing Division, SIS Directorate.

In addition to service certificates and pins,

employees with 35 years of service receive an engraved mantel clock and those with 30 years of service receive a framed American Flag that includes a photo of the depot signed by their coworkers.

Honorees who attend their Length of Service Ceremony also receive a four-hour time-off award. Depot commander Col. Charles C. Gibson and Deputy Commander Frank Zardecki presented the awards.

NEW SUPERVISORS

Heather Fiedler is chief of the Army Community Service Branch, Community Services Directorate.

As chief, she supervises employees who plan and market 15 programs providing a full range of social services to military members serving on active duty, in the National Guard or Reserves, family members, retirees and Defense Department (DoD) civilian employees.

Prior to her current assignment, Fiedler worked as the Family Advocacy Program manager in the same branch. As manager, she was awarded a \$70,000 grant for DoD Incentive Program for Improving Responses to Domestic Violence in 2003-2004.

The branch chief began her career at Tobyhanna in January 2001. She accepted a one-year, special-duty assignment in 2010 as a Northeast Region Army Community Service Specialist. While there, Fiedler was responsible for planning, developing and monitoring the implementation of new ideas, plans, policies, procedures and guidance for 22 Department of the Army installations.

Fiedler is a 1991 graduate of Stroudsburg High School. In 1999, she earned a master's degree in psychology from Marywood University. She became a member of the faculty in 2000 and teaches undergraduate and graduate psychology courses at Marywood.

She is a member of the InterAgency Councils of Monroe, Lackawanna and Luzerne counties since 2006 and the Sexual Violence Primary Prevention Planning Committee of the Pennsylvania Department of Health since 2008. Fiedler is a licensed professional counselor, Commonwealth of Pennsylvania, Bureau of Professional and Occupational Affairs and a certified professional psychologist, Professional Psychologist Certification Board.

Her hobbies include running, Scottish highland dancing and racquetball.



Fiedler

COMMUNITY BULLETIN

Editor's Note: The Community Bulletin provides an avenue for depot and tenant employees to advertise van or car pools, and for-sale items. Money making items such as rentals and personal business will not be accepted.

Information must be submitted via e-mail to Jacqueline.Boucher@us.army.mil, or written items can be mailed to the Public Affairs Office, mail stop 5076.

Submissions must include a name and telephone extension. Only home phone numbers will be published in the Trading Post section. Voluntary submission of items constitutes individual's consent to publish personal information all versions of the *Tobyhanna Reporter*.

Ads will be published in four consecutive newspapers. It is the customer's responsibility to update or renew items listed in the Community Bulletin.

For information, call Jacqueline Boucher, X58073.



VAN/CAR POOLS

Binghamton, N.Y.: 3 openings, 5/4/9, first RDO, nonsmoking, "A" placard, travels I-80, contact Jo, X57631 or Johanna.collenburg@us.army.mil.

Hawley, Hamlin, Sterling: 1 opening, 5/4/9, both Fridays, nonsmoking, travels on Routes 590 and 196, contact Bruce Lassley, X56724, bruce.lassley@us.army.mil or Tim Wormuth, tim.wormuth@us.army.mil.

Northampton, Wind Gap: 2 openings, 7 passengers, 7:30 a.m. to 4 p.m., Monday-Friday, nonsmoking, "A" placard, call Eric, X55871 or Frank, X59030.

New Jersey, Water Gap, Stroudsburg: 2 openings, new



TRADING POST

Washer, dryer: GE, Energy Star, electric, white, 7 years old, in good working condition, \$75 for the pair, call Frank, 843-6037.

Vehicle: 2002 Volkswagon Passat, 4-door sedan, 49,000 miles, blue/silver color, automatic, sun roof, 1.8 turbo, AC, asking \$7,000, call 344-2981.

Truck cap: Continental Mark IV fiberglass truck cap, burgundy, slider front window, tinted sliding side windows w/screens, fits Ford F-150 Sport, 6 1/2 foot box, 1997-2003, asking \$300, call Eric, 470-0795.

House: 3 bedroom, 2 bath, assumable mortgage for \$5,000

with good credit, in secure gated Bushkill community, many amenities on site and located within miles of horseback riding, alpine skiing, golfing and flea market, call 495-1054.

Truck cap: A.R.E. truck cap, navy blue, for 1997-2003 Ford F-150 extended cab, V series for 6 1/2-foot short bed truck, 23 inches high, 36-inch door clearance, tilt down front window, sliding front window, 12-volt dome light/ outside brake light, single T-lock, heavy-duty rear door with gas props, 1/2 slider side windows with screens, fiberglass construction, stock unfinished interior, dark tinted glass, asking \$250, call Ed ad 735-8346.


Misc items: Sears Kenmore refrigerator, Model 253 (part #68972), purchased in 2008 for \$620, Energy Star rated (383 KWH/\$41 per year), used 1 year, 8 months, asking \$150; queen-size mattress, Stearns and Foster, \$20 and Soloflex classic muscle machine, attachments include butterfly, leg extension, pull up bar, bands, missing stabilizer bar, \$100, call Stanley, 562-371-5054.

Golf clubs: Ram Rhythm clubs, complete set includes driver, 3W, 5W, 3 & 4 hybrids, irons 5-PW and putter, asking \$125, call 234-9253.

Puppies: 5 Pit Bulls, born Nov. 15, asking \$100, call 894-8329.

Furniture: 2 oak dressers, one with carved mirror, asking \$150 with mirror, \$100 without mirror, call Wayne, 894-1483.


Vehicle: 1994 Mazda 626 LX, 2.0L, automatic, 150,000 miles, meticulously maintained, clean and dependable, \$1,650; quality S 1000A weight distribution hitch, Class v5, rated simple installation and adjustment, \$170, call Jeff, 876-1353.



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CECOM leaders step into the past at the Battle of Gettysburg staff ride

by Chrissie Reilly
CECOM Historian

By stepping back in time, more than 40 senior staff from the CECOM Life Cycle Management Command learned new lessons in leadership during a trip to the Gettysburg battlefield last month.

Maj. Gen. Randolph P. Strong, CECOM commander, hosted a staff ride at the Gettysburg National Military Park April 26th-27th for a lesson in “Leading through Change.” Leaders from Headquarters CECOM, the Software Engineering Center and the Logistics Readiness Center, all from APG, participated as well as those from Tobyhanna Army Depot; the Central Technical Support Facility at Fort Hood, Texas; and the Information Systems Engineering Command at Fort Huachuca, Ariz.

“Staff rides enable military leaders to retrace the course of a battle on the ground, deepening their understanding of the recurring fundamentals of military operations. We use examples from the past so that today’s leadership can apply those lessons learned in the future,” said Susan Thompson, CECOM command historian.

Staff rides were originally used by the German Army in the late 1800’s. Now, using historic military encounters from all eras is a regular part of leadership training in the U.S. Army. Staff rides not only provide leader professional development and education, they also foster cohesion in organizations, according to Strong. He stressed that in a worldwide organization such as CECOM, where business is often conducted via video teleconference, it is still important to make time for face-to-face communications, he stated.

“The staff ride was an opportunity to interact with other CECOM leaders,” said Frank Zardecki, deputy commander. “We participated in activities that stressed team building and leadership development.” Depot commander Col. Charles C. Gibson and Sgt. Maj. Kelvin Spencer also attended the two-day event.

“As a group, we reviewed strategies, then applied what we learned to current and future endeavors,” Zardecki said. “We were able to see how those leaders dealt with difficult challenges such as the logistics of moving supplies during the war, and how we can benefit from their experiences.”

As one of the Army’s major teaching devices, staff rides are particularly dependent on careful knowledge of military history. Dr. Stephen Carney, from the U.S. Army Center of Military History, led CECOM’s staff ride. Carney is the Army’s leading expert on the battle of Gettysburg.

Carney recommended the battle of Gettysburg for both



Dr. Stephen Carney (left), from the U.S. Army Center of Military History, discusses historical perspectives on leadership during the battle of Gettysburg with (from left) Maj. Gen. Randolph P. Strong, CECOM Commanding General; Stephen Usry, director of business and operations for the Information Systems Engineering Command; and Kent Woods, CECOM deputy commander for operations, plans and BRAC. (Photo by Susan Thompson)

its understandability and its relevance.

Fought over the first three days of July 1863, the battle of Gettysburg was one of the most critical battles of the Civil War, according to Thompson. Often referred to as the “High Water Mark of the Rebellion,” it was the culmination of the second and most ambitious invasion of the North by Gen. Robert E. Lee and his Army of Northern Virginia. The Union’s Army of the Potomac, now under the command of Gen. George Meade for just a few days, met the Confederate invasion at the Pennsylvania crossroads town of Gettysburg.

“Lessons of leadership during transformations in force structure, of the need for effective communication, of the value of reconnaissance, and of the importance of logistics are as applicable today as they were at Gettysburg in 1863,” Thompson said.

For example, at the Eternal Light Peace Memorial, Carney discussed foreign military sales of cannon by the British, who sold them to both the Confederates and the Union. Foreign military sales are a major function of CECOM’s Logistics Readiness Center. Stops at Little Round Top and Pickett’s Charge helped participants envision the

events of the second and third days of the battle, and provided additional opportunities to discuss the effects of having the right leader in the right place at the right time, as well as the need for clear leader intent and communication.

CECOM leaders each took on the roles of key figures from the battle. They researched their roles in the battle and at each stop on the battlefield related that key figure’s experiences to current CECOM issues.

“It is easy to get caught up in the day-to-day issues of the command and lose sight of strategic leadership concerns, but a staff ride like this allows us to look at leadership from a different perspective and from a historical context that allows us to apply those lessons learned in a broader way,” said CECOM Command Sgt. Maj. Tyrone Johnson.

Thompson said this staff ride was more than just a history lesson. “It was a team-building exercise and learning experience designed to highlight the enduring principles of war that apply to CECOM today.”

As one participant said, “I learned a great deal about the Civil War, leading through change and effective CECOM leadership. The importance of the commander’s intent along with clear and concise communications is timeless.”



DEPLOYMENT OPPORTUNITY

Team Tobyhanna supports warfighter

WHERE:	Retrograde Property Assistance Team yards throughout Southwest Asia to support the equipment draw down in Iraq.
REQUIRED SKILLS:	Logistician and clerical
DUTIES:	Locate and identify C4ISR equipment from various locations, provide units guidance and assistance in support of C4ISR activities, and pack, wrap and ship equipment.
POC:	Richard Sokoloski, X58179, for further details.

Other deployment opportunities: Training is available to people interested in volunteering for a deployment or temporary duty assignment. Call points of contact listed below to learn more.

• CREW, X56236 • COMSEC, X59944 • Night Vision CEER-T, X59631 •
• Re-Integration, X57740 • SINCGARS CEER-T, X56516 •

WELCOME TO THE DEPOT

Name	Title	Organization
Matthew Chase	Contract specialist	Contracting
Daniel Perez	Electronics mechanic	D/ISR
Sara Stellatella	Secretary	D/PM

RETIREEES

Name	Retirement date	Organization
Walter Burko	April 1	D/C3/Avionics
David Gladey	April 1	D/ISR
Stephen Berryman	April 30	D/SIS
Robert Bruce	April 30	D/SIS
Dwight Burridge	April 30	D/PE
Robert Healey	April 30	D/ISR
Anthony Zielinski	April 30	D/PM
Gloria Wimberly	April 30	D/C3/Avionics
Juan Marcano	April 23	D/Comm Sys
Leo McHale	May 3	D/SIS

Odierno: Services must partner to weather lean times

by Lisa Daniel
American Forces Press Service

WASHINGTON — The Defense Department must expand joint service, interagency and allied partnerships during tight fiscal times, and avoid the pitfalls of “doing more with less,” Army Gen. Raymond T. Odierno said May 11.

“We must avoid the trap of doing more with less, which is a recipe for creating a hollow force,” Odierno, the commander of U.S. Joint Forces Command, said at the annual Joint Warfighting Conference in Virginia Beach, Va.

Odierno also said the military services “may have to do less with less,” in coming years due to leaner defense budgets and adjusted priorities.

Defense Secretary Robert M. Gates last year directed that Joint Forces Command be closed and that its assets be redistributed as part of his budget efficiencies initiatives. Odierno said there are more savings to be had in the department’s budget, especially in eliminating redundancy.

Calling the nation’s fiscal crisis “perhaps our primary threat to national security,” Odierno said leadership will be more important than ever.

“We must determine the risks to our national security objectives, and then set priorities,” he said.

While previous decades have been characterized by expansions across the U.S. government and those of its allies, the future decade likely will be one of contraction, the general said. It will require greater creativity, more resourcefulness, and sharing cost burdens across joint U.S. forces and their coalition partners, he said.

“We’re now forced to make decisions that previously we could avoid,” the general said. “We have to have a national security discussion about ... what are we going to stop doing?”

As the department moves toward tighter

budget years, Odierno said, the strength of the military will depend on the makeup of its leaders. Ten years of war has honed highly skilled military officers and a framework of joint services, interagency cooperation and stronger coalition partnerships, he said.

“Effective leadership today doesn’t mean protection of a service budget, or a particular weapons system,” Odierno said. “Effective leadership during strategic uncertainty means navigating painful changes with moral and ethical courage, with physical and mental toughness, with an appreciation for the greater goal of our nation’s long-term prosperity and security.”

The general called on listeners to encourage young people to stay with the military. “I believe our future depends on our future military leaders,” he said. “They will lead us through these difficult times.”

Requiring the military services to perform jointly — and also with civilian agencies and coalition partners — is paramount, Odierno said, and is something that should be included in the services’ training and doctrine.

“Coalitions don’t just enhance international legitimacy for action,” he said. “They also bring valuable perspective, unique capabilities and assets.” NATO’s ongoing air campaign and sanctions in Libya are an example of that, he said.

Odierno encouraged leaders to take a “whole nation approach” to problem solving in a rapidly changing world of haves and have-nots, where the disenfranchised “now can challenge the status quo at the speed of Twitter.”

“Prosperity is not a zero-sum equation. It is in our best interest that every nation has better prosperity and security,” the general said. “It’s hard to see a move toward peace unless we move to constantly influence it. ... In my experience, partnering in peace is a really good deal in the long run.”



Local organization honors Tobyhanna

Depot commander Col. Charles C. Gibson (center) accepts the Mary Gearhart Award from Burnley Workshop of the Poconos Board Chairman Bill McCabe, left, and Burnley employee Tom Martin during a ceremony April 28.

Tobyhanna Army Depot earned the award for its tireless efforts to extend the benefits of employment to people with disabilities.

“Burnley has been working in the local area for more than 45 years, offering people with disabilities the opportunity for personal and professional fulfillment. We are very fortunate to have the support of the local community, and this year was no exception,” said Judy Sanner, director of operations, Burnley Employment & Rehabilitation Services.



Two hundred and thirty-five years ago, the United States Army was established to defend our Nation. From the Revolutionary War to the current operations taking place around the world, our Soldiers remain Army Strong with a deep commitment to our core values and beliefs. This 235th birthday commemorates America’s Army – Soldiers, Families and Civilians – who are achieving a level of excellence that is truly Army Strong. Being Army Strong goes beyond physical endurance and mental preparedness. It encompasses an indomitable spirit, and high ethical and moral values. These are not only desirable traits in a person, but in a Nation that wishes to live up to the ideals and vision of its founders. We are “America’s Army: The Strength of the Nation.”



Game on

Left, depot Sgt. Maj. Kelvin Spencer pitches to depot commander Charles C. Gibson during Tobyhanna’s Noontime Softball League opening game May 2. Right, Brian Hampton, at bat, catcher Stephen Kulick and umpire Marty Herring wait for the pitch. Games are held at 11:30 a.m. and noon, Monday-Thursday, at the softball field behind the Administration Building through September. There are 10 teams vying for the 2011 championship. (Photos by Steve Grzedzinski)

